

# Steve Kavanagh appointed Head of Global Compliance at Global Shares

05.02.2018

## Press Release

**5th February 2018 – Global Shares - 'Deloitte FinTech Company of the Year', a leading global provider of equity compensation management solutions, share plan administration software, share-dealing and financial reporting, today announced the appointment of Steve Kavanagh as Head of Global Compliance.**

Steve brings 17 years' experience working across all aspects of international employee share plans to this new role at Global Shares. He has helped clients with the implementation and management of share plans in 130+ countries, meeting the country-specific regulatory and tax requirements for their equity plans and is an expert on global due diligence.



*"We are delighted to welcome Steve to the Global Shares team," said Tim Houstoun, CEO Global Shares. "Steve's expertise in helping multinational clients to navigate complex international compliance issues, together with his extensive knowledge of global share plans makes him an invaluable addition to the Global Shares team. His wealth of experience and ability to find pragmatic solutions to country-specific issues adds to Global Shares' offering. His client-focused approach will play a key role in expanding the scope of Global Shares' consultancy services and drive business development globally, helping our clients to reduce risk and remain compliant globally."*



*Steve Kavanagh said "I am delighted to join Global Shares at such an exciting time. Global Shares continues to go from strength-to-strength in the industry, with a refreshing combination of excellent client service and market-leading technology. I look forward to working with the excellent team at Global Shares to enhance our global offering, as more and more companies are making awards to employees globally."*

Prior to joining Global Shares, Steve spent 8 years with Linklaters in London and 7 years as Director, Head of Advisory Services with GlobalSharePlans and Solium Global Compliance. Steve qualified as a lawyer in 1999.

## Connect with Steve:

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## About Global Shares

Global Shares is a leading provider of equity compensation management solutions, providing Share Plan Administration, Global Custody, Share-Dealing, Financial Reporting and expert support services to companies, making it easy to deliver shares to their employees, wherever they are in the world. We develop highly specialised cloud-based software for private and public companies of all sizes to manage their employee equity plans. Our technology platform is developed and managed 100% in-house, whilst our highly skilled team of equity professionals deliver the highest levels of service with a personal touch. Our client listing includes some of the largest and best-known companies in the world who use equity compensation to attract and retain a top-class employee base. Our Software has set a new benchmark for the global share plan administration industry. For more information please visit our website:

<http://www.globalshares.com/>